

## 2024 ANNUAL GENERAL MEETING MINUTES FOR MEMBER REVIEW

---

Time & Date	7:00pm on Thursday 7 <sup>th</sup> November 2024
Location	Virtual meeting via Vero

### 1. MEETING ADMINISTRATION

#### 1.1 Open Meeting

Board Director Amy Eggleton opened the meeting at 7:02pm.

#### 1.2 Quorum

With a quorum present, the AGM proceeded.

49 members attended. A list of attendees is included in the appendix.

#### 1.3 Apologies

33 apologies were noted and are included in the appendix.

#### 1.4 Acknowledgment of Country

An acknowledgement of country was delivered by Amy Eggleton.

#### 1.5 REVIEW OF PREVIOUS MINUTES

##### 2023 Annual General Meeting

The minutes of the previous AGM were taken as read.

Voting was opened to accept the 2023 Annual General Meeting Minutes.

21 members voted to accept the previous minutes

### 2. BOARD REPORT PRESENTED BY AMY EGGLETON

- Brad Frankum has sent his apologies for the meeting
- As you may know, this will be Brad's last meeting after four years of dedicated service as both a Board Member and our President. On behalf of the Board, I want to acknowledge his incredible contributions to our organisation and our community. His leadership has truly been pivotal in bringing us to where we are today.
- Under his tenure, we have built a strong foundation, and it's one that continues to attract committed and skilled individuals eager to contribute to our mission. I think we all share his sense of pride in the extraordinary levels of volunteer interest for our committees for the past two nominations rounds, which speaks volumes about the confidence our members have in the direction we are heading.
- In reflecting on these achievements, we also must recognise the significant role played by our CEO, Vireena Peacock, and her amazing team. Their dedication has helped make Equestrian NSW a responsive, effective organisation, reducing the number of member complaints and

increasing satisfaction. Our members are at the heart of every decision, and the collaborative relationship between our Board, Equestrian Australia, and our discipline committees has ensured we remain focused on supporting major events, fostering growth, and expanding educational opportunities.

- Looking ahead, we are excited by the strengthened relationship we have built with the NSW Office of Sport, which promises significant enhancements to our infrastructure. And as the Chair mentioned in his message in the annual report, our recent strategic planning day has set a clear path forward, with a renewed commitment to serving the needs of all our members.
- As our Chair steps down, I am confident that he leaves us in a strong position. The Board will continue to build on his legacy, with a team dedicated to advancing the vision he has championed so passionately.
- Thank you our members for your trust, support, and engagement. Together, we are ensuring a bright future for equestrian sports in New South Wales.

### **3. CONFIRMATION OF BOARD POSITIONS**

- Brad Frankum has stepped down from the Board leaving two vacancies.
- Amy Eggleton and Gillian Burns had completed a term and were eligible for re-election.
- 6 members nominated for the four positions necessitating an election in which 224 members voted.
- Amy Eggleton and Gillian Burns were returned to the board. Rod McQueen been elected to the board.
- The Board is grateful to all who nominated and stood for election and the nominees who were unsuccessful in the election have agreed to join ENSW sub-committees.
- The new and returning members will join Alison McLean, Lisa Winn, Nicola Rockwell and Sue Cunningham, as the Board members in 2025.

### **4. CHIEF EXECUTIVE OFFICER'S REPORT**

In addition to the written report Vireena Peacock reported:

- Acknowledgement of the contribution of the equestrian community – athletes, officials, coaches, breeders and trainers, but especially our volunteers.
- Acknowledgement of the Board and the time that they and the members of our subcommittees volunteer in support of our sport.
- Acknowledgement of the work and dedication of the ENSW Staff
- Thank you to Brad for his support whilst in the role of CEO. He will be missed, but he won't be far.
- Welcome to Rod McQueen as our newest Board member
- Major achievements for the year:
  - Members – new milestone in membership despite a tough economic year for members.
  - A highlight was the member survey initiated by one of our new committees – AE and the insights that this provided into what our members needed from 700 members who participated.
  - Our 3 new committees and the overwhelming interest in participating in committees and the Board
  - Members Days
  - Chris Bartle British Eventing Team Coach – masterclass at the Sydney 3DE.

- Awards:
  - NSW awards night
    - Participation in the Sport NSW Awards nights
    - Attendance at Govt House for the awarding of the Australian Sports Medals to the Virtus Team
  - Interschool state and national – where our young athletes compete
- The recent strategic planning process identified 6 areas for focus:
  - Enough, engaged officials and volunteers
  - Social License to operate – Horse Welfare
  - Pathways for all members
  - Engaged Clubs and Disciplines – support by ENSW
  - Quality Facilities
  - Strong, respected profile (leadership and governance)
- Thank you and recognition to all who volunteer their time to help our sport run.

## **5. FINANCIAL STATEMENTS & REPORTS**

Vireena Peacock presented the Finance Report, noting:

\$282k surplus for the year, slightly higher than \$263 the previous year:

- Increase in memberships & horse registrations (and associated increase in EA levies)
- Increase in OOS Funding (doubled to \$88k and now \$130k p.a. for the next 2 years as we have improved our compliance and rating with the OOS from a level 4 to a level 3 sport).
- Decrease in Administration and employment expenses
- Decrease in discipline expenses & Income – National is not run in NSW

Focus for 24/25 budget is to break even with the Board reviewing appropriate levels of cash reserves and where investment can be made to support equestrian sport in NSW.

Voting was opened to accept the 2024 Finance Report.

16 Members voted to accept the 2024 Finance Report

## **7. Motions from Members**

No motions were received from Members

## **8. Appointment of Auditor**

The appointed auditor DFK Laurance Varnay, was appointed last year as the auditor for 2 years – so there is no requirement to vote on the appointment of an auditor for the next financial year.

## **9. Questions and Comments**

The following comments and questions were submitted via the VERO meeting platform.

Comment: Thank you Brad for your committed leadership of ENSW. Thank you too to Vireena for your on-going support and vision. Jenny Carroll

Question: In regard to Clarendon's grounds, is there anything that ENSW can / want to do to help save the grounds? Helene Brassier

Answer: ENSW is assisting the 'Save Clarendon' group to ensure that this critical infrastructure is preserved for our sport

Response: OMGGGGG - this is amazing!!! Thank you for the update !!! Helene Brassier

Comment: Thank you so much Vireena for your dedication and professionalism. Angela Dalby

Question: Where are we up to on the EA restructure and what is NSW view? Colleen Brook.

Answer:

- ENSW is broadly supportive of change and the continual evolution of the sport
- We support the disciplines having the right resources, focus and structure to achieve
- ENSW needs to ensure that changes proposed benefit ENSW members in terms of access to the sport, ability to pursue their equestrian goals in their chosen discipline or disciplines and that the new model does not increase the cost of sport.
- Once EA have provided a costed structure we will be in a better position to advise members.

Question: Under a potential restructured EA, would Sports NSW still provide the level of financial grants that we are seeing?

Answer: The Office of Sport have indicated that funding would still be available so long as the same rigour is applied at that funding is dedicated to the support of NSW members.

Comment: Training days are AMAZING!!! Helene Brassier

Comment: Thank you to the ENSW team for their support of all disciplines and for your leadership in difficult situations. Susan Scaysbrook

## **10. Meeting Close**

**Amy Eggleton thanked all for attending the AGM and we would welcome anyone that would like to be further involved.**

The meeting closed at 7.22 pm.

## Appendix – Attendees and Apologies

### Attendees

<b>Name</b>	<b>Member No</b>		
Alison	2300677		
Amanda	2013767		
Amy	2104895		
Amy	4011776	Kay	2108691
Angela	2115522	Kellie	1025772
Annette	2116550	Kerrie	2115164
Anthony	2104973	Kristen	2109705
Benjamin	2045586	Lauren	2109506
Brad	2034254	Linda	1030068
Cathie	2033213	Lisa	2300568
Coco	2100567	Lucinda	2117952
Colleen	2011183	Lynette	2075093
Ebony	2112651	Maddison	2112335
Fiona	2023294	Mary	2110499
Gillian	2115192	Nicola	2500041
Giorga	2107100	Robyn	2111680
Helene	1031454	Robyne	2041331
Imogen	2114862	Sharmayne	2066345
Jane	2041661	Simon	2014821
Jeff	2102581	Sue	2100555
Jenny	2075352	Susan	2010919
Joanna	2110350	Suzanne	2101804
Jodie	1027516	Suzanne	2065317
John	2101855	Toni	2076319
Karma	1022739	Vireena	2113991
Katrina	2075763	Wendy	2038551

## Apologies

<b>Name</b>	<b>Member ID</b>
Alexandra	1036704
Ananda	1041722
Anna	2101598
Charlotte	1048509
Christine	2300749
Clinton	3095333
Emery	2060448
Eva	1049609
Gemma	2114254
Geoff	1044951
Helen	2031804
Hilary	2107878
Jan	3044149
Joanne	2010874
Kathy	2049359
Kim	2063979
Kristen	2110778
Lauryn	1021578
Linda	2111827
Lisa	1046688
Louise	2010449
Lynn	2102380
Matthew	2063005
Natalie	2043960
Nienke	2010890
Robyn	2101531
Rod	2108623
Sally	2116806
Sally	2010724
Sarah	2010450
Susan	2201115
Suzanne	2065317
Tiffany	2038331



## **Apologies**

Annette	2116550
Anthony	2104973
Edward	1029922
Giorga	2107100
Joanna	1049839
Jose	2102188
Megan	2303533
Mia	1010813
Petronella	2082646
Sarah	2114086
Toni	2104021
Kate	